

**Public Act 97-0609**  
**Updated 8/2023**

Position	Annualized Earnings*	Annual Vehicle Allowance**	Number of Vacation Days Granted	Number of Sick Days Granted	Prior Year Leave Compensation***	HRA/Opt-Out****
Executive Director	\$ 158,080.00	A	26	6	\$ 7,892.64	\$ 3,500.00
Director of Recreation	\$ 115,984.52	\$ 2,500	23	6		\$ 3,500.00
Director of Community Relations & Marketi	\$ 107,785.60	\$ 2,500	26	6		\$ 2,000.00
Director of Administration	\$ 109,285.60		21	6		\$ 3,500.00
Director of Parks & Planning	\$ 110,285.60	\$ 2,500	20	6		\$ 3,500.00
Director of Golf Operations	\$ 95,014.40		26	6		\$ 2,000.00
IT Professional/Software Developer	\$ 93,450.24		5	6		\$ 3,500.00
Grounds Department Manager	\$ 92,352.00	A	26	6		\$ 3,500.00
Human Resource & Risk Manager	\$ 89,232.00		16	6		\$ 3,500.00
Golf Course Superintendent	\$ 88,836.80	A	26	6		\$ 3,500.00
Construction Specialist Crew Leader	\$ 83,810.69		26	6		\$ 3,500.00
Recreation Division Manager	\$ 79,020.31		15	6		\$ 3,500.00
IT Services & Registration Manager	\$ 76,107.20		26	6		\$ 2,000.00
Buildings Trades Crew Leader	\$ 74,984.00		19	6		\$ 3,500.00
Conservatory & Visual Arts Manager	\$ 74,609.60		15	6		\$ 3,500.00

\*Earnings annualized (over the 12 month period to follow) - includes one-time merit bonus if applicable

\*\*A) Use of District-Owned Vehicle -or- Annual Vehicle Allowance

\*\*\*Prior Year Leave Compensation: compensation for unused vacation or sick; sick day comp available only to FT employees  
hired prior to January 1, 2012 - may be paid for up to twenty-four (24) accrued sick days

\*\*\*\*Health Reimbursement Account (HRA): annual deductible reimbursement not to exceed listed amount or Health Insurance Opt-Out