

**DECENNIAL COMMITTEE ON LOCAL GOVERNMENT EFFICIENCY MEETING #3
1000 W. CENTRAL ROAD
MOUNT PROSPECT, ILLINOIS 60056**

DATE: October 18, 2023

Meeting # 3 of the Decennial Committee of the Mt. Prospect Park District, Cook County, Illinois, was held on Wednesday, October 18, 2023 at Central Community Center Facility of said Park District.

Chairman George Giese called the meeting to order at 6:26 p.m.

Commissioner Starr called the Roll for the Committee.

The following members were present upon roll:

Roll Call	Present	Remote	Absent
Commissioner Kurka	X		
Commissioner Starr	X		
Commissioner Doherty	X		
Commissioner Massie	X		
Commissioner Murphy			X
Commission Masnica	X		
Commissioner Tuczak	X		
Resident Member Bill Klicka	X		
Resident Member Shirley Klicka	X		
Executive Director Jim Jarog	X		
Director of Administration George Giese, Chairman	X		

Chairman George Giese reviewed the following items with the committee:

CHANGES OR ADDITIONS TO DECENNIAL COMMITTEE MEETING AGENDA
None

APPROVAL OF AGENDA

George Giese asked for a motion to approve the agenda. President Kurka made the motion and was seconded by Commissioner Starr. A voice vote was taken and all were in favor.

Motion Passed

APPROVAL OF MINUTES

Decennial Meeting #2, August 16, 2023

George Giese asked for a motion to approve the minutes. Commissioner Starr made the motion and was seconded by President Kurka. A voice vote was taken and all were in favor.

Motion Passed

PRESENTATION OF THE COMMITTEE

Chairman George Giese began his 3rd and final presentation by highlighting items of discussion.

Topics and Documents to be Summarized and Discussed in Meeting #3:

- Efficiencies - Industry groups, purchasing cooperatives, non-tax revenues, grants, volunteers and youth employment
- Transparency - MPPD.org resources including financial reports, FOIA, required postings and opportunities for public feedback
- Recommendations - Challenges with scheduling, unfunded mandates and other opportunities for efficiency

George started with a strong characteristic of park district's across the State of Illinois being very cooperative, not in competition with one another and are designed to serve the residents of the community.

The Mt. Prospect Park District is a member of the Illinois Association of Park District's also known as IAPD. IAPD is a service, research and educational organization for Districts in the state. The District relies on the IAPD for legislative updates.

The District is also a member of the IPRA which stands for Illinois Park and Recreation Association. The IPRA offers educational and networking resources for staff.

Operationally, the District utilizes purchasing cooperatives when practical and in the best interest of the District. Our Park Board sees this regularly with purchases such as flooring, trucks and equipment. This helps the District save on time and cost.

Further in his report, he made the point that as an agency that relies on earned revenues, we must maintain a very efficient business model with programs and facilities that attract patrons.

To supplement the District's finances we've pursued a variety of grant opportunities, including 2 OSLAD grants, an awarded tourism grant, CDBG funding and others. By pursuing those outside funds, we can supplement our capital projects and do more for the residents of our District.

On the HR end of things, our District utilizes volunteers in several capacities that help us with efficiency.

From the community perspective, the District is a significant employer of youth in the community. We rely greatly on our youth staff to fill multiple positions which helps them to pick up new experiences and different skills to set them up for success in their future endeavors in the workforce.

The District also provides the community with a wide variety of part time positions for those looking to supplement income or find post retirement work.

George highlighted his favorite statistic which is that 83% of the District's employees live in the towns that we serve.

Chairman Giese then moved on to the next topic; Transparency. He began by mentioning the District's website is full of resources for interested residents. The annuals, financials, staff directory , FAQs, program guides, interactive maps and much more can all be found on the website.

The Park District is subject to the Freedom of Information Act (FOIA) which we respond to accordingly in a timely manner.

The Open Meetings Act (OMA) applies to the District as well where we post notices and hold meetings in accordance with the law.

Lastly, George moved on to the last subsection of his report.

He explained that some of the bullet points are not recommendations, but an attempt to address the challenges that the District faces as an employer.

One of those areas relates to part-time employee hour thresholds. The District is forced to limit the hours of willing and able part time employees so they don't cross the different thresholds.

Overall, 80% to 90% of the District employees are impacted by different hourly thresholds. There are other laws that impact scheduling as well.

Finally, George included a few recommendations that could be actionable to some degree which include background checks, newspaper publications, non-resident FOIA requests and prevailing wage.

George opened the floor for discussion.

President Kurka and the rest of the Board thanked Chairman Giese for all of his efforts.

There were no further comments by the Committee.

PUBLIC COMMENT

None

PUBLIC SURVEY

Chairman Giese then stated that there were public surveys available at the back of the room if anyone wished to fill them out.

APPROVAL OF REPORT

George Giese asked for a motion to approve the draft report for completion of the Decennial Committee on Local Government Efficiency. Commissioner Massie made the motion and was seconded by Commissioner Starr.

Commissioner Starr called the Roll

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APPROVED 11.15.23

Roll Call	AYE	NAY	ABSTAIN	ABSENT
Commissioner Kurka	X			
Commissioner Starr	X			
Commissioner Doherty	X			
Commissioner Massie	X			
Commissioner Murphy				X
Commission Masnica	X			
Commissioner Tuczak	X			
Resident Member Bill Klicka	X			
Resident Member Shirley Klicka	X			
Executive Director Jim Jarog	X			
Director of Administration George Giese, Chairman	X			

Motion Passed

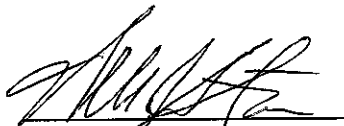
Chairman Giese Then Asked For A Motion To Adjourn the Decennial Committee Meeting And Dissolve the Committee

Commissioner Starr made a motion, seconded by President Kurka. A voice vote was taken and all were in favor.

Motion Passed

The Regular Meeting of the Park Board was reconvened at 6:41 p.m.

Respectfully submitted,


William J. Starr, Secretary