

**Public Act 97-0609**  
**Updated 1/2026**

Position	Annualized Earnings*	Annual Vehicle Allowance**	Number of Vacation Days Granted	Number of Sick Days Granted	Prior Year Leave Compensation***	HRA/Opt-Out****
Executive Director	\$ 194,708.80	A	26	6	\$ 12,241.36	\$ 3,500.00
Deputy Director	\$ 136,032.00		24	6		\$ 3,500.00
Director of Parks & Planning	\$ 130,728.00	A	23	6		\$ 3,500.00
Director of Community Relations & Marketi	\$ 116,708.80	\$ 2,500	26	6		\$ 2,000.00
Director of H.R. & Risk	\$ 113,380.80		19	6		\$ 3,500.00
Director of Golf Operations	\$ 109,241.60		26	6		\$ 2,000.00
IT Professional/Software Developer	\$ 102,053.12		15	6		\$ 3,500.00
Director of Recreation	\$ 101,899.20	\$ 2,500	21	6		\$ 3,500.00
Grounds Department Manager	\$ 98,446.40	A	26	6		\$ 3,500.00
Golf Course Superintendent	\$ 96,096.00	A	26	6		\$ 3,500.00
Superintendent of Recreation	\$ 90,064.00		15	6		\$ 2,000.00
IT Services & Registration Manager	\$ 85,633.60		26	6		\$ 2,000.00
Buildings Department Manager	\$ 83,969.60		15	6		\$ 3,500.00
Project Planner	\$ 82,014.40		16	6		\$ 3,000.00
Project Manager	\$ 81,910.40		19	6		\$ 3,500.00
Buildings Trades Crew Leader	\$ 79,747.20		22	6		\$ 3,500.00
Conservatory and Greenhouse Manager	\$ 74,880.00		15	6		\$ 2,000.00
Golf Operations Manager	\$ 74,380.80		16	6		\$ 2,000.00
Grounds Athletic Fields Crew Leader	\$ 73,881.60		26	6		\$ 3,500.00
Early Childhood & Youth Manager	\$ 73,028.80		16	6		\$ 3,500.00

\*Earnings annualized (over the 12 month period to follow) - includes one-time merit bonus if applicable

\*\*A) Use of District-Owned Vehicle -or- Annual Vehicle Allowance

\*\*\*Prior Year Leave Compensation: compensation for unused vacation or sick; sick day comp available only to FT employees hired prior to January 1, 2012 - may be paid for up to twenty-four (24) accrued sick days

\*\*\*\*Health Reimbursement Account (HRA): annual deductible reimbursement not to exceed listed amount or Health Insurance Opt-Out