

**Public Act 97-0609**  
**Updated 5/2026**

Position	Annualized Earnings*	Annual Vehicle Allowance**	Number of Vacation Days Granted	Number of Sick Days Granted	Prior Year Leave Compensation***	HRA/Opt-Out****
Executive Director	\$ 194,708.80	A	26	6	\$ 12,241.36	\$ 3,500.00
Deputy Director	\$ 144,206.40		24	6		\$ 3,500.00
Director of Parks & Planning	\$ 135,969.60	A	23	6		\$ 3,500.00
Director of Community Relations&Mktg.	\$ 123,718.40	\$ 2,500	26	6		\$ 2,000.00
Director of H.R. & Risk	\$ 117,915.20		19	6		\$ 3,500.00
Director of Golf Operations	\$ 115,793.60		26	6		\$ 2,000.00
Director of Recreation	\$ 108,014.40	\$ 2,500	21	6		\$ 3,500.00
IT Professional/Software Developer	\$ 106,146.56		15	6		\$ 3,500.00
Grounds Department Manager	\$ 102,398.40	A	26	6		\$ 3,500.00
Golf Course Superintendent	\$ 99,944.00	A	26	6		\$ 3,500.00
Superintendent of Recreation	\$ 92,768.00		15	6		\$ 2,000.00
IT Services & Registration Manager	\$ 89,065.60		26	6		\$ 2,000.00
Buildings Department Manager	\$ 87,131.20		15	6		\$ 3,500.00
Project Manager	\$ 85,800.00		19	6		\$ 3,500.00
Project Planner	\$ 85,508.80		16	6		\$ 3,500.00
Buildings Trades Crew Leader	\$ 82,139.20		22	6		\$ 3,500.00
Conservatory and Greenhouse Manager	\$ 78,998.40		15	6		\$ 2,000.00
Golf Operations Manager	\$ 77,376.00		16	6		\$ 2,000.00
Grounds Athletic Fields Crew Leader	\$ 77,209.60		26	6		\$ 3,500.00
Early Childhood & Youth Manager	\$ 75,233.60		16	6		\$ 3,500.00
Parks and Planning Division Manager	\$ 74,464.00		15	6		\$ 2,000.00
LRC & Performing Arts Manager	\$ 73,528.00		20	6		\$ 3,500.00
Building Mtc. Specialist- Pools&Plumbing	\$ 72,238.40		21	6		\$ 3,500.00

\*Earnings annualized (over the 12 month period to follow) - includes one-time merit bonus if applicable

\*\*A) Use of District-Owned Vehicle -or- Annual Vehicle Allowance

\*\*\*Prior Year Leave Compensation: compensation for unused vacation or sick; sick day comp available only to FT employees hired prior to January 1, 2012 - may be paid for up to twenty-four (24) accrued sick days

\*\*\*\*Health Reimbursement Account (HRA): annual deductible reimbursement not to exceed listed amount or Health Insurance Opt-Out